

November 14, 2024

To Whom It May Concern,

I am pleased to write this letter of recommendation for Tim Edris, who has been an invaluable partner to our organization in leadership coaching and development. Throughout our collaboration, Tim has consistently demonstrated high professionalism, expertise, and dedication to fostering leadership skills within our organization.

As a leadership coach, Tim has worked directly with our team members, offering one-on-one coaching that has been transformative for many. His coaching style is insightful and energetic, and he can quickly establish trust and rapport with those he works with. This connection has allowed him to provide impactful guidance and help our leaders grow personally and professionally.

In addition to coaching, Tim has developed and delivered a series of 90-minute workshops tailored to the specific needs of our team, often based on topics that arise from the coaching sessions. These workshops are engaging, interactive, and highly relevant to leadership challenges in today's dynamic workplace. His ability to collaborate with us in shaping these topics ensures that the content is both timely and practical.

Our team members, especially those participating in our leadership development cohort, deeply respect Tim and his approach. His energy, enthusiasm, and expertise consistently leave a positive impression, and the feedback we receive is always glowing.

Tim would be a tremendous asset to any organization seeking to enhance its leadership capabilities. His experience and his natural ability to engage and inspire make him an excellent addition to any organization.

Please contact me if you have any questions or want further information regarding Tim and his contributions to our organization.

Sincerely,



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