



UNIVERSITY OF  
CENTRAL FLORIDA

January 25, 2023

Dear Tim,

The leadership retreat was fantastic! The way we moved through the Who, What, Why, and How of our program using Post-it notes and the whiteboard was great. Beginning with solo brainstorming, followed by posting, sorting, subdividing, and organizing as a team was a fantastic way to get everyone on the same page and develop organizational buy-in. I also loved that we ended with everyone writing down an individual commitment. It was a great way to go from big ideas to action items. I think our group bonded personally and professionally and recognized each other as real contributors through the process.

Tim Edris is an amazing leadership facilitator. I have participated in numerous leadership training sessions and retreats over the course of my career and this was by far the best! The activities flowed organically and encouraged our team to increase their commitment to our project. Tim has also done an amazing job with one-on-one leadership meetings with my program coordinator. I have seen him increase his confidence, organizational skills, and efficiency. Thank you!! I hope we can do it again in the future!

All the best,

Keri

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